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Certificates Offered By:

American Board of Hair
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International Board of Hair
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January 20, 2010

Glenn M. Charles, D.O.
200 Glades Road
Suite 2
Boca Raton, FL 33432

Dear Dr. Charles:

I am corresponding to confirm that you have succeeded to the office of Vice President of the Board of Directors of the American Board of Hair Restoration Surgery. On behalf of the entire Board of Directors, I am pleased to welcome you to that position.

Enclosed you will find a copy of the current By-Laws of the American Board of Hair Restoration Surgery and a Directory of the 2010 Officers and Directors. Your title has been added to the mailing list, telefax list and e-mail list. You will receive documents reflecting the monthly financial status via either e-mail, telefax or regular mail.

You have been elected as Vice President to a term of office commencing on January 1, 2010 and ending on December 31, 2010.

If you have any questions regarding the foregoing or the enclosed information, please feel free to contact me.

Very truly yours,

Peter B. Canalia, J.D.
Executive Director

PBC:ms
Enclosures

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